



CRISTA
A FAMILY OF MINISTRIES

Notice of Background Checks, Consent, and Authorization

Please read the following paragraphs and complete the information below

CRISTA Ministries values the safety of our employees and those we serve. Accordingly, CRISTA Ministries conducts criminal background checks through the Department of Social & Health Services, Washington State Patrol, and Trak-1 (multi-state), for employees, volunteers, and contractors.

In consideration for my future or continued employment, volunteer services, or contractual relationship with CRISTA Ministries, I agree to submit to CRISTA's investigative background inquiry. This inquiry may include criminal history information as indicated above, motor vehicle reports, social security number verification and other federal and local reports from Washington and other states where I may have resided. If I have unsupervised access to children and have resided in Washington State for less than 3 years, I understand State Patrol/FBI fingerprint checking may also be required.

I understand that before I am denied consideration for future or continued employment, volunteer, or contracted services based on the investigation results, I will be provided a copy of the report (under the Fair Credit Reporting Act), along with an opportunity to dispute its findings or otherwise address the information contained therein within three (3) business days of receipt. If my relationship to CRISTA is contractual, a copy of my report may also be given to my employer, if other than CRISTA. **Information obtained will remain confidential on a need-to-know basis, and be available only to those performing the background investigation or making employment related decisions.**

By signing below, I authorize CRISTA Ministries, to obtain investigative information as specified above, from any agency, at any time, during my employment, volunteerism, or contractual relationship. I understand that any misrepresentation, falsification, or omission of facts herein may be grounds for immediate termination or disqualification.

Complete this section – please print legibly

My relationship to CRISTA Ministries (check one):

Employee Volunteer Visitor Intern Contractor
Company Name _____

Ministry _____ Position _____

Name in Full (First, Middle, Last) _____

Maiden Name or Alias _____

Current Street Address _____

City _____ State _____ Zip Code _____

Previous States of Residence as an Adult _____

Social Security # _____ Date of Birth _____

Gender Male Female

The above information is correct and up to date. I fully understand the purpose and contents of this document and authorize the investigative background inquiries.

Applicant's Signature _____ Date _____

Nursing Homes, Boarding Homes & Adult Family Homes

Crimes:

All crimes listed below are automatically disqualifying if the applicant will or may be left alone with a vulnerable adult. If (5 or more years) or (3 or more years) follows the crime it means the person cannot be in a position to be left alone with a vulnerable adult unless/until 5 or more years or unless/until 3 or more years has passed since the date of the conviction (the final court date).

Abandonment of a child
Abandonment of a dependent person
Abuse or neglect of a child
Arson 1
Assault (no degree)
Assault 1
Assault 2
Assault 3
Assault 4/simple assault (3 or more years)
Assault of a child
Burglary (no degree)
Burglary 1
Carnal knowledge
Child buying or selling
Child molestation
Communication with a minor for immoral purposes
Criminal mistreatment
Custodial assault
Custodial interference
Custodial sexual misconduct
Dealing in depictions of minor engaged in sexual explicit conduct
Extortion
Forgery (5 or more years)
Incest
Indecent exposure/Public indecency (Felony)
Indecent liberties
Kidnapping
Malicious harassment
Manslaughter
Murder/Aggravated murder
Patronizing a juvenile prostitute
Promoting pornography
Promoting prostitution (no degree)
Promoting prostitution 1
Prostitution (3 or more years)
Rape
Rape of child

Registered sex offender
Robbery
Selling or distributing erotic material to a minor
Sexual exploitation of minors
Sexual misconduct with a minor
Theft (no degree)
Theft 1
Theft 2 (5 or more years)
Theft 3 (3 or more years)
Unlawful imprisonment
Vehicular homicide (negligent homicide)
Violation of child abuse restraining order
Violation of protection/contact/restraining order

Negative Actions:

Negative action is an administrative action taken against an individual and may include:

- A decision issued after a due process hearing by an agency or an Administrative Law Judge showing a finding of abuse, neglect, exploitation, or abandonment of a vulnerable adult, juvenile or child;
- Termination, revocation, suspension, or denial of a license, certification, and/or State or Federal contract;
- Relinquishment of a license, certification, or contract in lieu of an agency negative action;
- Revocation, suspension, denial or restriction placed on a professional license; and Disciplinary Board Final Decisions.